

Managing a Large Number of Projects

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A Day in the Life of a Control Group Member



- A common story: a lab gets a new project approved
 - Yesterday: maintenance was a full time job
 - Today: maintenance + new development
- Day to day development vs. long-term project development
- Ideally: have all your work defined as projects
 - Easier to set priorities and see what will NOT get done
- Realistically: manage at least the new developments as projects

A Project is More than Coding

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- Control Systems are an engineering discipline like all the others, but with an even more complicated cycle
 - Write specifications
 - Architecture
 - Design
 - Prototyping probably the only fun part
 - Test procedures
 - Implementation (coding) the only software part
 - Documentation
 - Testing
 - Debugging
 - Acceptance

Ground Rules when Defining Projects

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- The goals before starting a project should be
 - Fixed budget (in estimated man-power and costs)
 - Fixed deadline
- Cosylab's capital is really the knowledge and expertise in processes and project management
 - Not just project management, also system engineering, quality assurance, etc.
 - We currently manage 40 projects by 23 engineers
 - The larger the number of projects, the bigger the challenge

From Tasks to Project



- A project is more than a set of tasks!
- Project is defined / consists of
 - Project group (members, leader)
 - Budget (available money and work)
 - Deadlines and milestones
 - Communication
 - Deliverables (SW and HW releases,...)
 - Quality assurance
 - Project management

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Cosylab Project Management Consists of...

- Cosy Project Management toolset
 - Grew with the company
 - Contains all our accumulated experiences in successfully managing projects
 - Allows focusing on important issues
- Formal Procedures
 - Collection of processes and guidelines
 - Critical selection of rules
 - Provided ground for ISO 9001:2000 certificate



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Main Tasks of PCaPAC 2008 Project

- Define main project tasks in advance
 - Responsible for the task, time estimation, deadlines

Ticket	Task name	weeks	Responsible
<u>35983</u>	Programme Committee gathering, choosing the authors, defining the programme	3.00	<u>Igor</u> <u>Verstovsek</u>
<u>35985</u>	Gathering funds (commercial partners, grants)	2.00	<u>Miha Pelko</u>
<u>35984</u>	Logistics (e.g. searching for venue, catering, networking event)	2.00	<u>Miha Pelko</u>
<u>35986</u>	Side programme organization	2.00	<u>Miha Pelko</u>
<u>35987</u>	Proceedings, registration, other administrative tasks	2.00	<u>Miha Pelko</u>
<u>35988</u>	Website & other promotional material	2.00	<u>Miha Pelko</u>
<u>35989</u>	On-the-spot support	4.00	<u>Miha Pelko</u>
<u>35990</u>	General Management	3.00	<u>Miha Pelko</u>

Total: 20 man-weeks (approx. 5 man-months)

Hierarchy of tasks

```
35982: CSL-PCaPAC08 (mpelko) [new]
  🖯 35983: Programme Committee gathering, choosing the authors, defining the programme (iverstovsek) [open] 🥍
       36108: Arranging the TANGO workshop with Elettra (iverstovsek) [resolved] 🔀
      36109: Arranging the EPICS workshop with INFN (rsabjan) [open]
      36110: Arranging the ILC controls workshop with Margaret Voltava (iverstovsek) [resolved] 📂
       36112: Gathering the International Programme Committee (iverstoysek) [open]
       36512: Define the list of topics for PCaPAC 2007 (mpelko) [resolved]

☐ 43228: Preparation of programme (mpelko) [open]

         43481: Get timing tutorial presenter - Javier (CERN) (jdedic) [new] 🥟
         43535: Arranging tutorials for PCaPAC (mpelko) [open] 📁
  🗆 35984: Logistics (e.g. searching for venue, catering, networking event) (mpelko) [open] 🥕
       36105: Searching for the venue (mpelko) [open]
      42696: find out about the options for the after-thursday dinner in primorska region (apodborsek) [resolved] 📂
       42698: gather offers for the PCaPAC gala dinner (bhrastar) [resolved] 📂
       42700: reserve the caves (bhrastar) [resolved]
      43064: rezervacija v Slonu za gala vecerjo (bhrastar) [resolved] 🥕
       43728: Arrange the shuttle from Padova and Venice (mpelko) [new] 🔀
       44359: jkos support on pca-pac (jkos) [open]
     🗆 44363: two week's to PCaPAC and counting out (Nobody) [open] 🥟
         44364: IT support on PCaPAC (jkos) [open]
         44365: Nafilaj PCaPAC torbice z vsebino (apodborsek) [new] 🔀
         44367: Brosura (design + print + tisk) (apodborsek) [open]
         44368: Print nalepk za Posterje (apodborsek) [open]
         44369: Poklici I-TECH za kulije (mpelko) [new] 📁
         44370: Sponzor coffe tima (mpelko) [new]
         44371: Seznami z udelezenci (mpelko) [new] 📂
         44372: bus prevoz ljudi iz Benetk (mpelko) [new] 📂
         44373: posters panoji (mpelko)[open] 🟳
         44374: Ogled Ljubljane v torek ali sredo (mpelko) [new] 🥟
         44375: Access to Elletra (mpelko) [new]
         44376: Badgi za udelezence (apodborsek) [open] 🥟
         44377: Kupon za majcko in torbico (apodborsek) [new] 🔀
         44378: Kaj dogaja A4 papir (mpelko) [open]
         44379: Dovc na konferenci (mpelko) [new] 🖟
         44380: Print papirjov za na stojala (apodborsek) [open] 🥟
  🖃 35985: Gathering funds (commercial partners, grants) (mpelko) [new] 🔀
       38438: tenders for PCaPAC (tovek) [resolved]
     🖯 41289: Gathering Industrial Exhibitors and Sponsors for PCaPAC (mpelko) [open] 📂
         41290: Prepare the offer for exhibitors (mpelko) [open]
         41291: Contacting the potential exhibitors (mpelko) [open] 🔀
    35986: Side programme organization (mpelko) [open]
  🗆 35987: Proceedings, registration, other administrative tasks (mpelko) [open] 🥍
       36451: Get PCaPAC to the JACoW system (mpelko) [resolved]
     □ 39463: Configure the JACoW system (mpelko) [open]
         44408: set up file-server for JACoW (rkosir) [resolved]
       39821: Circulars of the conference (mpelko) [open]
      41699: Reserve accomodation for GSI people at hotel Emonec (bhrastar) [resolved] 📂
       42102: Communication with participants/authors (mpelko) [open]
       42644: Send official invitations for VISA requests via IJS (bhrastar) [resolved] 🥟
```

Ticket = A Well Defined Task



- People: owner, CCs
- Subject
- Status: open, resolved, ...
- Project
- Body: text and attachments
- Due Date
- Estimated Time
- Time spent
- Relationships
 - parent-child
 - refers to
 - depends on
- Keywords

Example: #44408: set up file-server for JACoW

PCaPAC 2008 Project Status

1.2. Time

CPM Project Editor

Project size: 100.00 md : 20.00 mw : 5.00 mm

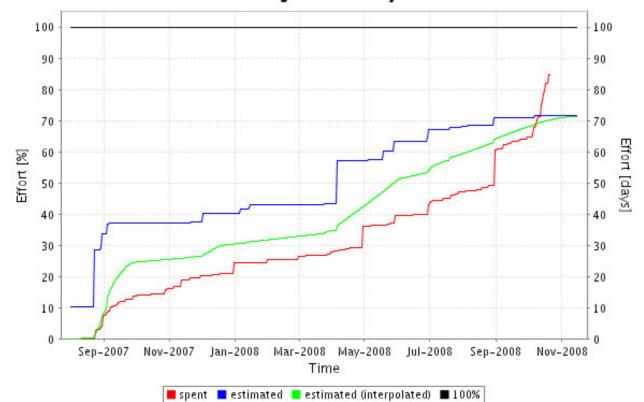
Time spent: 84.69 md: 16.94 mw: 4.23 mm (84%)

Time spent (40651/48000)

84%

Projected time to finish: 15.01 md: 3.00 mw: 0.75 mm

Project History



1.6. Work Report

Developer	days	weeks	months
Miha Pelko	41.9	8.4	2.1
Blaz Hrastar	13.0	2.6	0.6
<u>Aljaz Podborsek</u>	9.1	1.8	0.5
<u>Igor Verstovsek</u>	4.3	0.9	0.2
<u>Jure Kos</u>	4.0	0.8	0.2
<u>Andrej Babic</u>	3.9	0.8	0.2
<u>Miha Kadunc</u>	2.5	0.5	0.1
<u>Matija Lipar</u>	1.9	0.4	0.1
<u>Mariza Pertovt</u>	1.1	0.2	0.1
Rok Sabjan	0.7	0.1	0.0
<u>Gasper Pajor</u>	0.5	0.1	0.0
<u>Marko Levicnik</u>	0.5	0.1	0.0
<u>Tina Cvek</u>	0.2	0.0	0.0
<u>Joze Dedic</u>	0.2	0.0	0.0
Developer	days	weeks	months
<u>Metoda Borc</u>	0.2	0.0	0.0
<u>Lea Frantar</u>	0.1	0.0	0.0
<u>Primoz Kolaric</u>	0.1	0.0	0.0
<u>Marjana Frantar</u>	0.1	0.0	0.0
<u>Dragica Simcic</u>	0.1	0.0	0.0
Rok Kosir	0.1	0.0	0.0
Matjaz Repovz	0.1	0.0	0.0
K <u>lemen Zagar</u>	0.1	0.0	0.0
Total	84.7	16.9	4.2

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PCaPAC 2008 Project Status

Ticket	Task name	weeks	spent / contra	ict	Responsible	Status	Activity
<u>35983</u>	Programme Committee gathering, choosing the authors, defining the programme	1.32 / 3.00		43%	<u>Igor</u> <u>Verstovsek</u>	open	<u>View</u>
<u>35985</u>	Gathering funds (commercial partners, grants)	1.51 / 2.00		75%	<u>Miha Pelko</u>	new	<u>View</u>
<u>35984</u>	Logistics (e.g. searching for venue, catering, networking event)	3.37 / 2.00		168%	<u>Miha Pelko</u>	open	<u>View</u>
<u>35986</u>	Side programme organization	0.00 / 2.00		0%	<u>Miha Pelko</u>	open	<u>View</u>
<u>35987</u>	Proceedings, registration, other administrative tasks	3.10 / 2.00		155%	<u>Miha Pelko</u>	open	<u>View</u>
<u>35988</u>	Website & other promotional material	3.91 / 2.00		195%	<u>Miha Pelko</u>	open	<u>View</u>
<u>35989</u>	On-the-spot support	0.21 / 4.00		5%	<u>Miha Pelko</u>	new	<u>View</u>
<u>35990</u>	General Management	3.52 / 3.00		117%	<u>Miha Pelko</u>	open	<u>View</u>

Completed 0 out of 8 items.

Create a new task.

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Early Warning System

- Supervise proactively
 - Which tickets are past due?
 - Is estimated time set?
 - Is there too much work being done?
- Automatic HTML report

7.2. Warnings

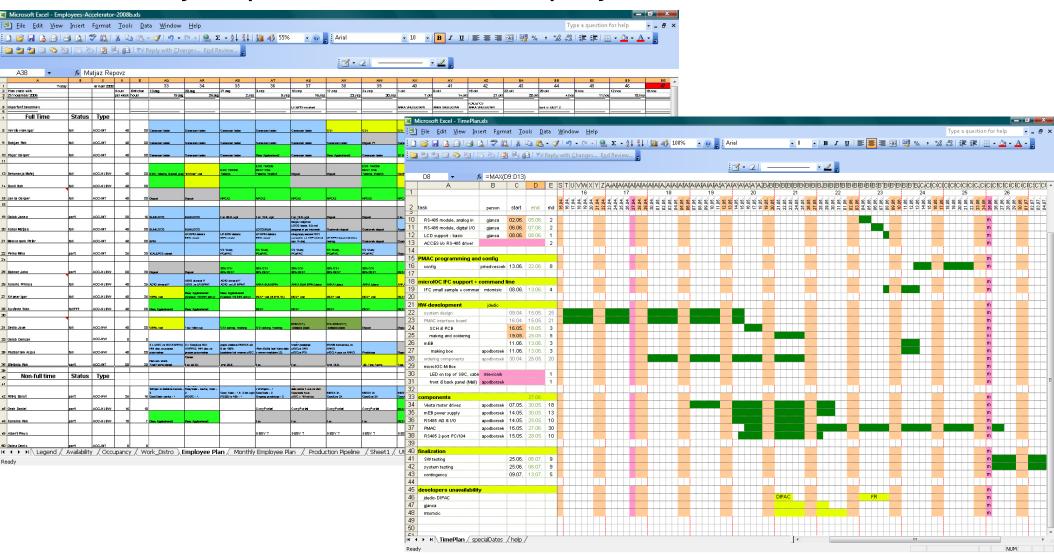
7.2.1. Open tickets

Ticket	Owner	Status	Subject	Description
<u>36105</u>	<u>Miha Pelko</u>	open	Searching for the venue	Ticket is moderately over time: worked: 2850, estimated: 2400.
39463	<u>Miha Pelko</u>	open	Configure the JACoW system	Ticket is severely over time: worked: 2145, estimated: 720.
39821	<u>Miha Pelko</u>	open	Circulars of the conference	Ticket is moderately over time: worked: 930, estimated: 480.
42102	<u>Miha Pelko</u>	open	Communication with participants/authors	Ticket is severely over time: worked: 2415, estimated: 1440.
<u>42665</u>	<u>Aljaz Podborsek</u>	open	Cosy T-Shirts for PCaPAC	Ticket is severely over time: worked: 1170, estimated: 480.
41895	<u>Miha Pelko</u>	open	Financial correspondence	Ticket is severely over time: worked: 1940, estimated: 1440.

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Realistic Planning and Execution

- Overview division-wide resource plan
- Project plans for individual projects



So, How to Manage a Large Number of Projects?

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- Define at least the new developments as proper projects
- Take extra time for conception, planning and closing stages of projects
- Manage risks thought the project
- Use some sort of project management / reporting system
- Monitor project progress (close the loop)
- Ease "cultural issues" by
 - Demonstrating benefits of p.m. to people
 - Constant coaching
- Project management is an essential skill for control groups
 - As is all the other "stuff", such as FPGA, .NET, eclipse, Java, CORBA, EPICS, etc.

Thank You!

How Does this Fit to Your Needs?



Lessons learned

- Just installing the software is not enough
- Cosylab practices != institute practices

Use cases for introducing a project management system

- When starting a new project, but still having to support operations on the existing machine(s).
- To supervise a sub-group within the control group.
- To manage external partners (companies, etc).
- For collaborations
 - for example, where Cosylab is involved in project management for all parties involved. (project management is shared).
- Example: BPM upgrade project with GSI two groups, SD and BEL
 - One person from Cosylab on-site, others at home

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Use cases for introducing a project management system

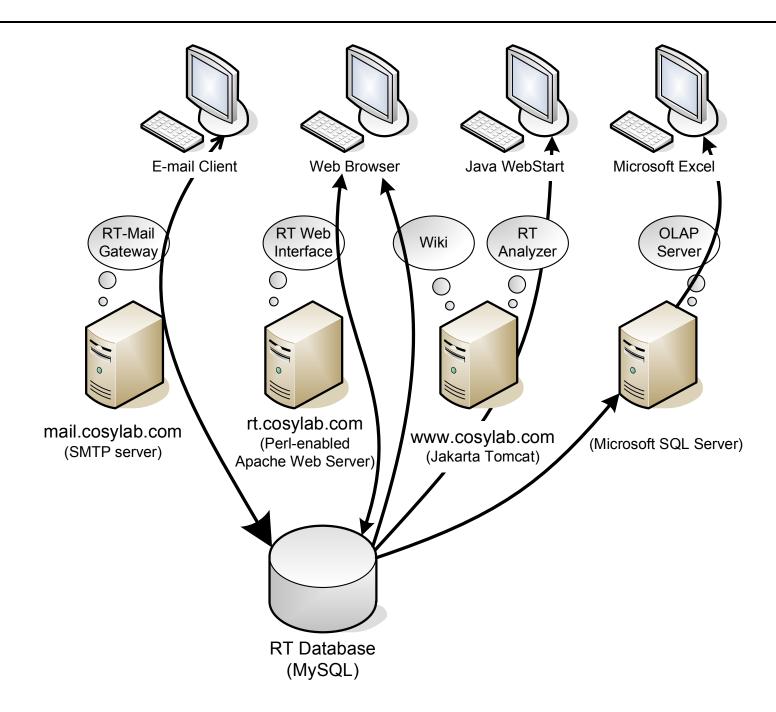
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Why Use a Management System? (a slide from 2005)



- Why do we use e-logbooks?
 - supervise operation, record problems
 - learn from previous mistakes
 - optimize reduce machine down time
- Is a management "e-logbook" necessary?
 - how formal and when to introduce it?
- Our approach evolution
 - Take open source tools and adapt them
 - Let the tools evolve along with your needs

Status report in 2008: The arguments still hold, but management systems are not widely used at the institutes.



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Types of projects

- We have defined three types of projects:
 - external projects, which are based on orders from our customers (or an accelerator group),
 - internal projects, such as internal R&D and products upkeep, based on internal project proposal,
 - ongoing projects, that keep track of the administrative tasks and overhead.